

I made a report

Anonymously

With my contact details

Your report will be risk assessed by our team and sent to a specialist member of staff if urgent action is needed.

If your report raises a serious issue such as sexual assault, physical assault, or activity that could pose significant risk to the health, safety and wellbeing of all members of our community, an investigation and formal action can take place.

If you're a student, your report will be assigned to Student Conduct & Appeals who will contact you to discuss your options. If you're a staff member or visitor, your report will be sent to Human Resources and they will contact you. All reports are acknowledged within three working days.

Anonymous reports are reviewed by Equality, Diversity & Inclusion on a monthly basis. Serious issues and trends are reviewed by EDI and Faculty or Directorate senior teams that are responsible for delivering on projects to foster a positive learning and working environment.

You will have a confidential and supportive discussion with a staff member from Student Conduct & Appeals or Human Resources to explore a range of informal and formal options to resolve the issue you've reported.

Informal action can be taken when a staff member has been reported multiple times or a trend of activity is identified.

For students, this could range from changing classes, to having a no contact order, to raising a formal complaint.

For staff, this could range from having a conversation with the individual, to a mediated conversation, to raising a grievance.

We close your case on Report + Support. If you left your contact details and pursued formal action, you will be provided with an outcome of your complaint or grievance, including whether it was upheld or dismissed. You will also be told information which is relevant to you – such as any actions taken to ensure your safety or support in your studies or your work. If you reported anonymously, we won't be able to communicate any outcome with you directly.

We use all Report + Support data to create regular reports to track trends, progress and inform preventative action. We send these reports to Faculties and Directorates, who work with this anonymised data to design local interventions and inform action plans to reduce bullying and harassment and promote a positive culture for staff and students.